



HCC Leadership Development Class Intro to Leadership

I. Introductions

II. Orientation

- **What Is This?**
- **What The Process Will Be:**
 - Section 1: 10/22, 10/29, 11/5, 11/12, 11/19, fellowship 12/3 or 12/10
 - Section 2: 1/7, 1/14, 1/21, 1/28, 2/4
 - For those who want to pursue office of elder/deacon there will be a written exam/ interview process with the temporary session in February/ March.
 - Through interviews, exams, and prayer, the temporary session will work to put forward names to the congregation to be voted/elected.
- **Why Are We Doing This Now?**
 - We want to become a “particularized” church. Fully planted.
 - What does that mean?
 - Launch public worship with a committed launch team.
 - Train, elect, and install local leaders.
 - Acts 14:23, “*Paul and Barnabas appointed elders for them in each church, and with prayer and fasting, committed them to the Lord.*”
 - Titus 1:5, “*The reason I left you in Crete was that you might straighten out what was left unfinished and appoint elders in every town, as I directed you.*”
 - Become self-sustaining financially.
 - Find a long-term facility in the target area (Homewood).
 - Plan our next church plant.
- **Can I jump in/out or miss some weeks?**
 - Yes, with the exception of those pursuing officer roles. To be considered for an officer you can only miss 1 class per section. If you do not feel you have time to be at every class please communicate that up front.
- **What is the goal?**
 - The process is designed to create a leadership pipeline for our church and to identify a small number of elders and deacons to get started.
 - How many of each do we need? While there is no prescription, the overwhelming consensus and wisdom says a new church plant only needs a small number of elders/deacons. How many? Most start with 3.
- **Will we do this again?**
 - Yes. Regularly! As needed.

- **How much work will there be for the class?**
 - Each week there will be assigned reading during the week. If you are pursuing the roles of elder or deacon these readings are mandatory. If you do not feel you have time to read during the week please communicate that up front. If you are simply taking the class, the more you participate and read the better you will engage with the discussions.
 - If you are pursuing the roles of elder and deacon there will be a written exam at the end of the class covering theology and church governance.
- **Questions?**

III. What is Christian leadership for the church

- *If discipleship is taking responsibility for your own relationship with Christ, leadership in the church is coming alongside others and taking appropriate responsibility for theirs.*
Leaders take responsibility for others. Sometimes it's more organic- when convenient or when it fits...but sometimes we need clearly defined roles for formal leaders- you can count on me even when it's not convenient and it isn't a good fit.
- *Leaders in the church still have a leader...Jesus leads his church and those who lead it.*
Eph. 1:22-23
Heb. 12:2
1 Peter 2:25
1 Peter 5:1-4
- *Leaders in the church grow in Christ and help others grow in Christ.*
The call to leadership is a call to Christian maturity, it is not simply a call to "do" ministry...it is a call to "be," a call to sanctification for the sake of God's people.
- *Leaders in the church are servants.*
Matthew 16:24-25
Mark 10:32-45
- *Leaders in the church are out front.*
Mark 10:32
1 Cor. 11:1
1 Tim. 4:12
Hebrews 13:7
- *Leaders in the church count the cost.*
Mark 10:38

IV. This Week's Readings:

1. "Who is a Leader?" - Chapter 2 of "Leading with a Limp" by Dan B. Allender
2. "The Purpose of Limping Leadership"- Chapter 11 of "Leading with a Limp" by Dan B. Allender
3. Emotionally Healthy Spirituality- by Peter Scazzero